



# Town of Lake Park

**Position:** Sanitation Truck Operator Trainee

**Department:** Public Works

**Salary Range:** \$18.20 – \$29.12 per hour

**FLSA Status:** Non-Exempt

The Town of Lake Park seeks a **Sanitation Truck Operator Trainee** to join our Public Works team – Sanitation division. Under supervision of the Sanitation Foreman, the Sanitation Truck Operator Trainee performs manual and entry-level skilled work as part of a crew to safely and effectively collect and dispose of residential garbage, recyclables, bulk trash, and vegetation. The trainee will gain on-the-job experience while assisting Sanitation Truck Operators I and II in the operation of various sanitation equipment, including side—and rear-load garbage packers, trash trucks with grapple booms, skid steer loaders, and tractors with attachments - ensuring that assigned work is completed efficiently and following safety standards. This position can be promoted to Sanitation Truck Operator I if all job-related functions and performance expectations are met satisfactorily during the 6-month probationary period of employment.

## Responsibilities include:

- Assist in the operation of sanitation vehicles for curbside garbage, recycling, bulk trash, and vegetation collection.
- Support the safe operation of trucks and equipment in the loading, hauling, and disposal of waste materials.
- Conduct routine inspections, cleaning, fueling, and preventive maintenance of assigned vehicles and equipment.
- Learn and apply occupational safety rules and best practices in waste management operations.
- Respond to inquiries from residents and assist in addressing service-related concerns.
- Perform other related duties as assigned.
- Respond to emergency call-ins, including hurricanes and other critical events.

## Minimum Qualifications:

- High school diploma or equivalent preferred.
- Six (6) months of experience driving air brake-equipped commercial vehicles and/or equipment preferred.
- Valid Florida Driver's License.
- Ability to obtain a valid Florida Class B Commercial Driver's License (CDL) with air brakes endorsement within six (6) months from the date of employment.
- No loss of driving privileges due to revocation, suspension, or denial of license in the past 24 months.
- No convictions or adjudications withheld of three (3) or more moving violations in the previous 24 months.

- Willingness to learn and develop skills for a career in sanitation services.

**Knowledge, Skills, and Abilities:**

- Basic knowledge of sanitation operations and waste collection procedures preferred.
- Skill in operating air brake-equipped commercial vehicles and/or equipment.
- Ability to perform maintenance inspections of light and medium-duty vehicles and/or equipment.
- Strong ability to follow verbal and written instructions accurately.
- Willingness to learn and develop skills necessary for a career in sanitation services.

**Physical Requirements:**

- Heavy work requiring exertion of up to 100 pounds occasionally, 50 pounds frequently, and 20 pounds constantly.
- Frequent physical activities such as balancing, climbing, crouching, grasping, handling, lifting, pulling, pushing, standing, stooping, talking, and walking.

**Work Environment:**

- Work performed in an environment with heavy equipment and machinery, with potential exposure to adverse conditions such as weather, noise, and waste materials.
- Compliance with all Town safety policies and procedures is required.

**Benefits:**

The Town of Lake Park offers a comprehensive benefits package, including health insurance, paid leave, and retirement options.

**How to Apply:**

This position is opened until filled. First review of applications will take place on April 22, 2026.

Please submit employment application to the Human Resources Department at: [humanresources@lakeparkflorida.gov](mailto:humanresources@lakeparkflorida.gov)

Application forms can be downloaded from the Town's website at [www.lakeparkflorida.gov](http://www.lakeparkflorida.gov).

Lake Park Town Hall  
535 Park Avenue  
Lake Park, Florida 33403

For more information, call (561) 881-3300.

**The Town of Lake Park is an Equal Opportunity Employer.** A copy of the Town's EEO Utilization Report is available upon request.

**The Town provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender/sex, age, national origin, disability, veteran status, sexual orientation, gender identity or expression, pregnancy, marital status, military status, genetic information or any other legally protected status. This philosophy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, recall, transfer, leave of absence, compensation, and training.**