

**RESOLUTION NO. 29-04-07**

**A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, AMENDING THE TOWN OF LAKE PARK EMPLOYEE POLICY/HANDBOOK TO REVISE THE OVERTIME PROVISION FOR NON-EXEMPT EMPLOYEES; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the Town of Lake Park is a municipal corporation of the State of Florida with such power and authority as has been conferred upon it by the Florida Constitution and Chapter 166, Florida Statutes; and

**WHEREAS**, the Town Manager has recommended an amendment to the Town of Lake Park Employee Policy/Handbook (the Handbook) to ensure that all non-exempt employees are treated equally.

**NOW THEREFORE BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA:**

**Section 1.** The whereas clauses are incorporated herein as true and correct.

**Section 2.** The Handbook at Section 4 paragraph 5 entitled "Overtime" shall be revised to provide that holidays, all scheduled annual leave time, civil leave and leave for official court appearances shall be considered in calculating overtime for non-exempt employees, and that the department head may approve the inclusion of unscheduled annual leave time if special circumstances warrant.

**Section 3.** This Resolution shall become effective immediately upon adoption.

The foregoing Resolution was offered by Commissioner Balius, who moved its adoption. The motion was seconded by Commissioner Carey, and upon being put to a roll call vote, the vote was as follows:

	AYE	NAY
MAYOR PAUL W. CASTRO	_____	_____
	_____Absent_____	
VICE-MAYOR ED DALY	<u>X</u>	_____
COMMISSIONER CHUCK BALIUS	<u>X</u>	_____
COMMISSIONER JEFF CAREY	<u>X</u>	_____
COMMISSIONER PATRICIA OSTERMAN	<u>X</u>	_____

The Town Commission thereupon declared the foregoing Resolution NO. 29-04-07 duly passed and adopted this 4 day of April, 2007.

TOWN OF LAKE PARK, FLORIDA

BY: Edward Daly  
PAUL W. CASTRO  
MAYOR

ATTEST:

Vivian Mendez  
Vivian Mendez  
TOWN CLERK



Approved as to form and legal sufficiency:

BY: Thomas J. Baird  
THOMAS J. BAIRD  
TOWN ATTORNEY