

RESOLUTION NO. 27-05-06

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, REVISING THE TOWN OF LAKE PARK EMPLOYEE POLICY/HANDBOOK TO PROVIDE FOR MAJOR ILLNESS LEAVE TO BE EFFECTIVE RETROACTIVELY FROM OCTOBER 1, 2005; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the Town of Lake Park is a municipal corporation of the State of Florida with such power and authority as has been conferred upon it by the Florida Constitution and Chapter 166, Florida Statutes; and

WHEREAS, the Town Commission has determined that it is in the best interest of the Town of Lake Park to establish a major illness leave policy for Town employees; and

WHEREAS, major illness leave shall be accumulated at the rate of 1.5 hours per pay period and shall not exceed a maximum of eighty (80) hours, all unused hours of which shall not be payable to the employee upon separation of employment from the Town of Lake Park; and

WHEREAS, employees requesting the use of major illness leave must submit a physician's statement documenting the illness; and

WHEREAS, major illness leave shall only be used beginning the fourth (4th) day of the documented illness; and

WHEREAS, employees must use annual leave for the first three (3) days of the documented illness, and in the event that the employee does not have sufficient annual leave to cover the first three (3) days of the documented illness, the employee shall be paid the amount of annual leave that is available and will not receive any payment until the fourth (4th) day of the documented illness at which time the employee shall be paid using the illness leave that is available at the prevailing rate; and

WHEREAS, employees who become eligible for short term or long term disability provided by the Town during the documented illness shall be required to use such short term or long term disability; however, employees may use major illness leave or annual leave to supplement long term and short term disability; and

WHEREAS, the Town Commission has determined that the effective date of such major illness leave shall be retroactive to October 1, 2005.

NOW, THEREFORE, BE IT RESOLVED by the Town Commission of the Town of Lake Park, Florida, as follows:

Section 1. The whereas clauses are incorporated herein as true and correct and are hereby made a specific part of this Resolution.

Section 2. The Town Commission hereby authorizes the revision of the Town of Lake Park Employee Policy/Handbook to provide for major illness leave as set forth herein and to be effective October 1, 2005.

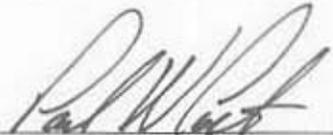
Section 3. This Resolution shall become effective immediately upon adoption, and shall operate retroactively through and including October 1, 2005 until amended by the Town Commission.

The foregoing Resolution was offered by Commissioner Balius, who moved its adoption. The motion was seconded by Commissioner Carey, and upon being put to a roll call vote, the vote was as follows:

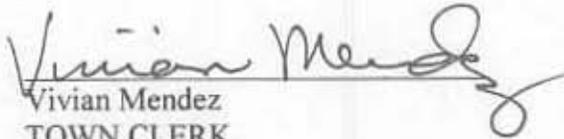
	AYE	NAY
MAYOR PAUL W. CASTRO	<u>X</u>	___
VICE-MAYOR ED DALY	<u>X</u>	___
COMMISSIONER CHUCK BALIUS	<u>X</u>	___
COMMISSIONER JEFF CAREY	<u>X</u>	___
COMMISSIONER PATRICIA OSTERMAN	<u>X</u>	___

The Town Commission thereupon declared the foregoing Resolution NO. 27.05.06 duly passed and adopted this 17 day of May, 2006.

TOWN OF LAKE PARK, FLORIDA

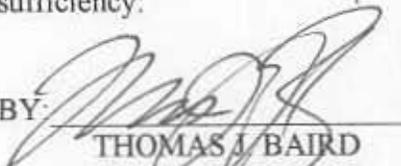
BY: 
PAUL W. CASTRO
MAYOR

ATTEST:


Vivian Mendez
TOWN CLERK



Approved as to form and legal sufficiency:

BY: 
THOMAS J. BAIRD
TOWN ATTORNEY