

RESOLUTION NO. 13-05-05

A RESOLUTION OF THE TOWN COMMISSION OF LAKE PARK, FLORIDA, APPROVING INCREASES TO THE CURRENT SALARY RANGES OF TOWN EMPLOYEES AS PROVIDED ON ATTACHED EXHIBIT "A"; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Lake Park is a duly constituted municipality organized and existing under the laws of the State of Florida and Chapter 166, Fla. Stat; and

WHEREAS, the Town Commission of the Town of Lake Park has previously approved salary ranges for Town employees; and

WHEREAS, in early 2005, Town Staff conducted a comprehensive salary survey of the salary ranges paid by other Florida local governments of comparable size as that of the Town of Lake Park for various Town employee positions, a copy of which is attached here as Exhibit "A"; and

WHEREAS, as a result of this salary survey, Town Staff has recommended to the Town Commission, that the salary ranges for Town employees be increased as set forth on the attached Exhibit "A"; and

WHEREAS, the Town Commission has reviewed the recommendation of Town Staff and the attached Exhibit "A" salary survey and has determined that it is in the best interests and general welfare of the Town of Lake Park and its residents to increase the salary ranges for the Town employees.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA:

Section 1: The foregoing recitals are hereby incorporated as if fully set forth herein.

Section 2. The salary classification ranges for the Town employees as set forth on Exhibit "A" attached hereto and made a part hereof are hereby approved.

Section 3. This Resolution shall take effect upon adoption.

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LAKE PARK SALARY SURVEY

Management:

Recommended Range

Town Manager

City Clerk	\$47,000.00	\$65,000.00
Community Development Director	\$62,000.00	\$85,000.00
Finance Director	\$62,000.00	\$85,000.00
Human Resources Director (includes Personnel Director & Admin. Services Dir.)	\$47,000.00	\$65,000.00
Risk Manager		
Library Director	\$47,000.00	\$65,000.00
Assistant Library Director	\$32,000.00	\$45,000.00
Public Works Director	\$62,000.00	\$85,000.00
Recreation and Parks Director	\$47,000.00	\$65,000.00
Marina Manager	\$47,000.00	\$65,000.00

Professional/Fiscal (First Level):

Assistant to the Finance Director	\$47,000.00	\$65,000.00
Accountant	\$32,000.00	\$45,000.00
Assistant to the City Manager	\$47,000.00	\$65,000.00
Deputy City Clerk	\$32,000.00	\$45,000.00
Administrative Assistant	\$27,000.00	\$40,000.00

General/Clerical:

Administrative Secretary (includes Administrative Assistant and Senior (i.e., Executive) Secretary)	\$25,000.00	\$35,000.00
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Recreation and Parks:

Recreation Superintendent (includes Assistant Recreation Director)	\$32,000.00	\$45,000.00
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Building/Inspections:

Code Compliance/Enforcement Officer	\$28,000.00	\$42,000.00
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Public Works:

Field Operations Mgr.	\$40,000.00	\$55,000.00
Foreman	\$28,000.00	\$42,000.00
Crew Chief	\$24,000.00	\$35,000.00
Dock master	\$31,000.00	\$45,000.00
Equipment Operator	\$26,000.00	\$40,000.00
Maintenance Worker (Laborer) (includes Maintenance Worker II)	\$21,000.00	\$28,000.00
Chief Automotive Mechanic (includes Automotive Mechanic II & Vehicle Maintenance Foreman)	\$31,000.00	\$42,000.00

LAKE PARK SALARY SURVEY

Management:	Recommended Range	
Automotive Mechanic (includes Mechanic I)	\$23,000.00	\$32,000.00
Custodian	\$19,000.00	\$26,000.00
Building Maintenance Worker (includes Craftsman I)	\$25,000.00	\$34,000.00
*Equipment Operator I	\$21,000.00	\$28,000.00
*Maintenance Worker I		
*Dock Attendant	\$19,000.00	\$26,000.00

*Town positions that are not used but may be used in the future.

The foregoing RESOLUTION was offered by Commissioner Daly who moved its adoption. The motion was seconded by Commissioner Carey and upon being put to a vote, the results were as follows:

	AYE	NAY
MAYOR PAUL CASTRO	<u>X</u>	—
VICE MAYOR PAUL GARRETSON	<u>X</u>	—
COMMISSIONER G. CHUCK BALIUS	<u>X</u>	—
COMMISSIONER JEFF CAREY	<u>X</u>	—
COMMISSIONER ED DALY	<u>X</u>	—

13-04-05

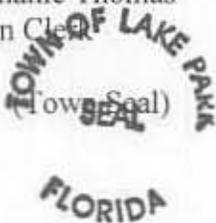
The Mayor thereupon declared the foregoing RESOLUTION NO. _____ duly passed and adopted this 20 day of April, 2005.

TOWN OF LAKE PARK, FLORIDA

BY: 
Paul W. Castro, Mayor

ATTEST:


Stephanie Thomas
Town Clerk



Approved as to form and legal sufficiency


Thomas J. Baird, Town Attorney